



JINGXING HOLDINGS (M) SDN BHD

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**ADB Safeguard Policy Statement (SPS) Compliance Policy**

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## **ADB Safeguard Policy Statement (SPS) Compliance Policy** **亚洲开发银行 (ADB) 保障政策声明 (SPS) 合规政策**

### **Policy Commitment | 政策承诺**

Jingxing Holdings (M) Sdn. Bhd. (“JXM”) is committed to conducting all operations in an environmentally responsible and socially inclusive manner.

This policy affirms JXM’s commitment to comply with the **Asian Development Bank (ADB) Safeguard Policy Statement (SPS) 2009** and to integrate its principles across all applicable activities and business relationships.

Jingxing Holdings (M) Sdn. Bhd. (以下简称“JXM”) 承诺以环境负责、社会包容的方式开展所有运营活动。本政策确认 JXM 遵循 **亚洲开发银行 (ADB) 《保障政策声明 (SPS) 2009》** 的承诺，并将其原则融入所有适用的业务活动及业务关系中。

### **Scope of Application | 适用范围**

This policy applies to all JXM operations, including factory operations, worker hostels, power plant, water treatment facilities, contractors, and project expansions, including ADB-financed or ADB-aligned projects.

本政策适用于 JXM 的所有运营活动，包括工厂、员工宿舍、自备电厂、水处理设施、承包商，以及项目扩建及与 ADB 融资或对标的项目。

### **Environmental Safeguard Principles | 环境保障原则**

JXM commits to preventing and minimizing adverse environmental impacts, complying with applicable environmental laws, applying the mitigation hierarchy, and responsibly managing emissions, effluents, waste, and resources.

JXM 承诺预防并降低环境不利影响，遵守适用的环境法律法规，采用“避免—减少—缓解—补偿”的管理原则，并负责任地管理排放、废弃物及资源使用。

## Social Safeguard Principles | 社会保障原则

JXM upholds fair labour practices, prohibits forced labour and child labour, ensures safe and healthy working conditions, respects worker welfare and accommodation standards, avoids involuntary resettlement where feasible, and respects the rights of Indigenous Peoples where applicable.

JXM 坚持公平用工，禁止强迫劳动与童工，保障安全健康的工作条件，维护员工住宿与福利标准，在可行情况下避免非自愿性移民安置，并在适用情况下尊重原住民族群的权利。

## Contractors & Stakeholders | 承包商与利益相关方

JXM expects all contractors and business partners to comply with this policy and supports transparent stakeholder engagement and accessible grievance mechanisms.

JXM 要求所有承包商及业务伙伴遵守本政策，并支持透明的利益相关方参与及可获得的申诉渠道。

## Governance & Review | 治理与评审

JXM shall monitor compliance with this policy and review it periodically to ensure continued relevance and effectiveness.

JXM 将监督本政策的执行情况，并定期评审，以确保其持续适用性与有效性。

## Approval | 政策批准

This policy is approved by JXM management and reflects the Company's commitment to responsible and sustainable operations in line with the ADB Safeguard Policy Statement (2009).

本政策经 JXM 管理层批准，体现公司遵循 ADB 保障政策并推动可持续与合规经营的承诺。

Endorsed by



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**Zhu ZaiLong 朱在龙**  
**Executive Chairman 董事长**

**Date : 01<sup>st</sup> Jan 2026**